



Estd. 2009
College code-924

Hirwal Education Trust's
College of Computer Science and Information Technology,
Mahad-Raigad
(Affiliated to Mumbai University)
(NAAC Accredited with 'B' Grade)

Divyangjan Policy

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities.

- The institution is against any kinds of discriminations on any grounds including disability.
- The institution intends to provide a comprehensive and inclusive teaching and learning environment in which disabled students, or any employees are not troubled or treated unfavorably.
- The institution aims to have all the academic programmes, courses, each activity (curricular, co-curricular, extracurricular, research, extension, etc.) and administrative dimensions easily and conveniently accessible to the students and other stakeholders with disabilities.
- These guidelines are applicable to all the Teaching and Non-teaching staff.

Objectives of the Policy:

- To create Inclusive Culture to avoid discrimination, exploitation and elimination of Disable Students and Staff from all domains of work and education.
- To create suitable governing mechanism for effective delivery of services to disable students, staff of the college.
- To ensure implementation of all regulations with respect to persons with disabilities.
- To provide accessible and comprehensive education.
- To ensure full involvement of persons with disabilities and to provide them the equal opportunities for development.

The major initiatives to be taken as per the policy include following:

- To give a lecture on all disability related issues in the institution.
- To ensure overall user-friendliness for the students and other staff with disability in the entire institution.
- To provide the fundamentally required resources, infrastructure facilities, guidance and experts' suggestions.
- To determine major grievances affecting to any matter of persons with disabilities. If grievance is not resolved, it should be sent to the dignitaries.
- To adhere to the guidelines dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time.

- To aware the faculties about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- To find out the educational needs of students with disabilities.
- To provide all required support to the students with disability.
- To generate appropriate remedial methods for the students with disabilities.

Accessibility policy:

- Providing access means making all the institution services, activities and the benefits completely accessible to the students and staff with disabilities.
- The institution should provide numerous provisions in constructing a disabled friendly campus.
- The institutional administration and faculty members should be keen to resolve all the kinds of issues of the students and staff with disabilities.
- The college campus should be hurdle free and manageable for persons with differently able.

Exam policy:

The institution shall follow the University guidelines in terms of the facilities to be provided to the students with disabilities during the exams.

